



Helena Indian Alliance / Leo Pocha Memorial Clinic

501 Euclid Avenue, Helena, MT 59601 ♦ Phone (406) 442-9244 ♦ Fax (406) 449-5797

The Helena Indian Alliance (HIA), is a non-profit which provides culturally appropriate physical & mental health services and substance abuse treatment for Native Americans, Alaska Natives and other vulnerable people.

HIA has an immediate need for a **Mental Health Therapist** for our adult and adolescent outpatient Behavioral Health Programs. The Mental Health Therapist will provide services for mainly adults, families, and couples but some adolescents. Hours of work are from 8:00 am to 5:00 pm Monday Thru Friday. However flexible hours may be required for specific evening individual and or groups treatments. Schedule could allow for the employee to work four 10-hr days.

RESPONSIBILITIES:

- Provide therapy sessions.
- Serve as consultant and liaison with referral sources and treatment providers.
- Complete written diagnostic assessments and impressions, treatment plans, progress notes, discharge summaries and other documentation as required. Contribute to development of treatment plan with LAC counselors.
- Provide crisis intervention services as needed including referral and follow up.
- Provide referral and follow up and outreach services as needed.
- Participate in quality assurance activities including chart reviews.
- Attend relevant training as assigned.
- Participate in multi-disciplinary staffing and meetings as needed.

REQUIRED QUALIFICATIONS:

- Master's degree in social work, psychology, counseling, or psychiatric nursing plus two years paid experience as Mental Health Specialist, dual diagnosis experience.
- Licensed as LCSW, LCPC is preferred but will consider individuals eligible and working toward licensure.
- Ability to maintain professional boundaries with clients, the community, and other staff members.
- Work collaboratively with clients, other HIA staff, team members, and to treat everyone with respect and dignity at all times.
- Experience working within the Native American/Alaska Native community and having experience/understanding or utilizing Native American cultural and spiritual practices.

To apply for this position please respond with your cover letter, resume, & salary requirements to Todd Wilson, Director. Email: twilson@helenaindianalliance.com or by fax to 406.449.5371. For Information contact James Dempsey, BH Director at: 406-442-9244ex:104

HIA requires a minimum of two years sobriety/clean time if in recovery and all potential hires are required to pass a pre-employment (post-offer) drug screen and criminal background check. Our agency is fully committed to supporting sobriety and as such it is a requirement that all new hires agree to model non-drinking, no-illicit drug use or prescription drug abuse behavior.

EEO/AA Employer/Vets/Disabled/Race/Ethnicity/Gender/Age. Within scope of Indian Preference, all candidates receive equal consideration. Preference in hiring is given to qualified Native Americans in accordance w/the Indian Preference Act (Title 25, US Code, Section 472 &473).



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Job Type: Full-time

Experience:

- mental health specialist, dual diagnosis: Preferred

Education:

- Master's (Required)

License:

- LCSW, LCPC, or (Eligible). Willing to assist with supervision for license
- Alcohol & Drug Counselling Certification (Preferred)